

LTAT SAFETY AND HEALTH POLICY STATEMENT

Lembaga Tabung Angkatan Tentera ("LTAT") is fully committed to ensuring a safe, healthy and secure environment for all employees, visitors and contractors involved in our daily operations on our premises.

LTAT believes that occupational safety and health is an integral part of our daily business and shall constantly strive to achieve the following:

- 1. Commit to provide a safe and healthy working condition in the workplace to eliminate hazards and reduce risks whilst maintaining a conducive environment for all.
- 2. Comply with relevant Occupational Safety and Health ("OSH") laws, regulations and requirements.
- 3. Develop an OSH-centric culture by encouraging consultation and active participation from employees and key stakeholders in related matters.
- 4. Integrate OSH requirements in work activities through awareness programmes and training.
- 5. Implement continuous improvement in OSH practices across the organization and adopt best practices where applicable.

It is the responsibility of all our employees, visitors and contractors to adhere to this policy at all times.

MOHAMMAD ASHRAF MD RADZI

CHIEF EXECUTIVE 30 APRIL 2025

POLICY REFERENCE NUMBER: POL-LTAT-ADM/01 VER 1.0